

Daiichi Sankyo Group

BCP Policy

1. Purpose

The purpose of this Policy is to develop Business Continuity Plan (BCP) covering various threats for prompt recovery and continuous supply of the pharmaceutical products in case of emergency, and to enhance the resilience of officers, employees, and organization by appropriately managing the BCP to effectively utilize it.

2. Basic Policy

In order to “contribute to the enrichment of quality of life around the world”, which is corporate mission of Daiichi Sankyo Group, we establish the system enabling steady supply and assuring quality of pharmaceutical products for responding to needs from society even in case of emergency. Also, we prepare the system ensuring continuity of research and development in order to “create innovative pharmaceuticals addressing diverse medical needs”.

➤ To Employee

After ensuring life and safety of employees and others related to the Daiichi Sankyo Group as the highest priority, we develop an environment and a system to continue our business.

➤ To Society

In order to fulfill social responsibility as a healthcare company, we establish a system for continuous development and supply of pharmaceutical products.

➤ To Business Partners

We organize a cooperative system for manufacturing pharmaceutical products, and assuring their quality and stable distribution by preserving supply chain with business partners.

➤ To Stakeholders/Investors

We establish a system for continuing business even in case of emergency and preserving corporate value by preventing it from deteriorating.

3. Organization and Responsible System, Education and Training

- (1) In ordinary times, DAIICHI SANKYO COMPANY, LIMITED establishes an organization and a structure for continuously promoting followings on a company level.
- (2) Each group company is responsible for developing and operating own business continuity management.
- (3) DAIICHI SANKYO COMPANY, LIMITED and each group company conduct training regularly in order to obtain knowledge and skills for business continuity and improve their resilience for emergency.

Supplementary Provisions

1 Department with Primary Responsibility

- 1.1 Corporate Affairs & Procurement Department shall supervise this policy.

2 Classification of the Regulation

- 2.1 This Regulation is categorized under the basic policy.

3 Effective Date

- 3.1 This Policy shall come into effect on April 1st, 2022