

# Daiichi Sankyo Group Information Security Policy

Daiichi Sankyo Group recognizes proper management of information and system assets as a key management issue, and defines the basic policy on information security as “Information Security Policy “. Information and system assets include information, paper and data on which information is stored, media, and information systems and industrial systems.

## Article 1 Responsibilities of CDXO

The CDXO (Chief Digital Transformation Officer) has ultimate responsibility for the overall management of information security across the entire Daiichi Sankyo Group (hereafter referred to as DSG).

## Article 2 Appointment of person in charge

The CDXO shall appoint a person in charge who leads the development of information security measures for the DSG. The person in charge appointed by the CDXO will have the same ultimate responsibility as the CDXO for the overall management of information security across the entire DSG.

## Article 3 Establishment of the Security Committee

The CDXO and the person in charge appointed by the CDXO will establish the Security Committee to promote the implementation of information security measures for each DSG company.

## Article 4 Establish internal rules for information security

DSG shall establish internal rules of information security and ensure that every employee follows the guidelines and rules for protecting and managing information and system assets properly.

## Article 5 Comply with laws and regulations

DSG shall comply with laws and regulations related to information and system assets as well as contractual requirements and obligations related to information security.

## Article 6 Implement essential information security measures

DSG shall implement the organizational, human, physical and technical safeguards in order to prevent information security violations of information and system assets , including unauthorized access, leakage, falsifications, and corruption. DSG shall follow the rules of the following standards for specific security measures:

- Daiichi Sankyo Group Information Security Standard
- Daiichi Sankyo Group IT Security Standard
- Daiichi Sankyo Group OT Security Standard

## Article 7 Improve information security awareness

DSG shall regularly educate and train every employee, temp workers, consultants etc. (every user of information and system assets of the organization) to improve information security awareness and proper use of information and system assets.

## Article 8 Correspond with business partners

DSG shall audit information security practices at business partners and ensure that they maintain appropriate information security levels.

DSG shall improve information security in the organization's entire supply chain through cooperation with business partners.

## Article 9 Deal with confidential information supplied by business partners

DSG shall properly protect and manage confidential information provided by our business partners from information security incidents just as it does with the organization's own information assets.

## Article 10 Build on continuous improvement

DSG shall achieve sustainable information security management through continuous evaluation and revision of objectives set forth in DSG Information Security Policy.