

Daiichi Sankyo Group DX Management Policy

Daiichi Sankyo Co., Ltd.

The enormous amount of data produced every day and the ever-innovating digital technology are causing changes in all structures in the world, including society, economy, environment, medical care, and everyday life. Daiichi Sankyo Group will contribute to the enrichment of quality of life around the world through the creation of innovative pharmaceuticals, and through the provision of pharmaceuticals addressing diverse medical needs. In order to realize this mission with such a drastic environmental change, we will make full use of data and digital technology to create new value in the world, which means digital transformation (hereinafter referred to as “DX”) is essential. Daiichi Sankyo Group recognizes that actively working on DX as a key management issue, and establishes a basic policy regarding DX as the "Daiichi Sankyo Group DX Management Policy”.

Article 1 Role of Top Management

Daiichi Sankyo Group’s top management will lead and make decisions on changes that are considered essential to the promotion of DX, such as the changes of business, work style, organization, human resource management, and corporate culture.

Article 2 Establish a CDXO (Chief Digital Transformation Officer)

Daiichi Sankyo Group shall establish a CDXO that oversees DX strategy planning and implementation for the entire group, and accelerate DX globally under its leadership.

Article 3 Active Promotion of DX

Daiichi Sankyo Group will actively promote all DX initiatives necessary to achieve the corporate mission and vision, and to meet the needs of society. We will, therefore, create high value through the generation and utilization of high-quality data covering the entire value chain, foster new value and novel therapeutic solutions through innovative use of data and digital technologies, promote innovation in business processes/communication/collaboration, improve and expand the use of IT infrastructure to support DX.

Article 4 Development and Securing of Human Resources

Daiichi Sankyo Group shall endeavor to develop and secure the human resources necessary to promote DX. Securing human resources include collaboration with outside entities in addition to recruiting employees.

Article 5 Fostering Corporate Culture

Daiichi Sankyo Group shall endeavor to foster a corporate culture that enables DX.

Article 6 Promoting External Collaboration

Daiichi Sankyo Group shall actively collaborate with external organizations and individuals as necessary to promote effective and efficient DX management.