

## **Daiichi Sankyo Group EHS Policy**

The Daiichi Sankyo Group has established a global policy to express its commitment to protecting the environment and ensuring the health and safety of our employees as fundamental corporate responsibilities.

- The Daiichi Sankyo Group has implemented EHS initiatives based on the recognition that protecting the environment and ensuring the health and safety of our employees throughout every aspect of its corporate activities constitutes key management issues.

- We comply with the related applicable laws and regulations of each country as well as international agreements for protecting the environment and ensuring the health and safety while setting even higher goals that we strive to exceed.

- We maintain a management system, in which organizational roles and responsibilities are clearly defined for continuous improvement as a means of thoroughly protecting the environment and ensuring the health and safety of our employees.

- We strive to increase the knowledge of our employees through training and educational activities in order to raise their awareness of the need and means for environmental issues and concerns.

- We actively communicate information to stakeholders on the Daiichi Sankyo Group's efforts to protect the environment and ensure the health and safety of our employees.