# Daiichi Sankyo Group Information Security Policy

Daiichi Sankyo Co., Ltd.

Daiichi Sankyo Group recognizes proper management of information as a key management issue, and defines the basic policy on information security as "Information Security Policy".

## Establish a Chief Information Security Officer (CISO)

Daiichi Sankyo Group (hereafter referred to as DSG) shall establish a Chief Information Security Officer (CISO), who is responsible for enacting information security policy, and maintain information security measures for all DSG operating companies globally under the CISO's leadership.

#### Build an information security management system

In order to protect the information assets of the organization and to control them appropriately, DSG shall build an organization for prompt action on information security measures with the appointment of information security managers for each global affiliate under the supervision of the CISO.

## Establish internal rules for information security

DSG shall establish internal rules of information security and ensure that every employees follows the guidelines and rules for protecting and managing information assets properly.

# Comply with laws and regulations

DSG shall comply with laws and regulations related to information assets as well as contractual requirements and obligations related to information security.

#### Implement essential information security measures

DSG shall implement the organizational, human, physical and technical safeguards in order to prevent information security violations of intellectual property, including unauthorized access, leakage, falsifications, and corruption.

#### Improve information security awareness

DSG shall regularly educate and train every employee, temp workers, consultants etc (every user of information assets of the organization) to improve information security awareness and proper use of information assets.

#### Correspond with business partners

DSG shall audit information security practices at business partners and ensure that they maintain appropriate information security levels.

DSG shall improve information security in the organization's entire supply chain through cooperation with business partners.

## Deal with confidential information supplied by business partners

DSG shall properly protect and manage confidential information provided by our business partners from information security incidents just as it does with the organization's own information assets.

#### Build on continuous improvement

DSG shall achieve sustainable information security management through continuous evaluation and revision of objectives set forth in DSG Information Security Policy.