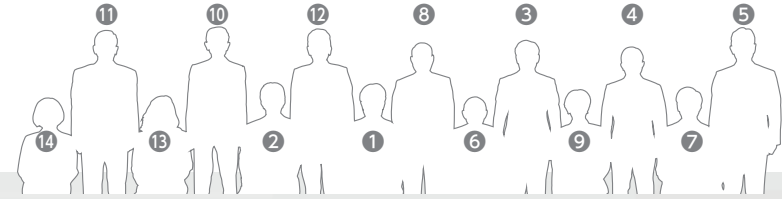


Introduction of Directors and Audit & Supervisory Board Members



Directors

Representative Director,
President and CEO **Sunao Manabe ①**

Career Summary, Positions, and Assignments

1978 Joined Sankyo Company, Limited ("Sankyo")
2005 Vice President, Medicinal Safety Research Laboratories of Sankyo
2007 Vice President, Medicinal Safety Research Laboratories of the Company
2009 Corporate Officer, Vice President of Global Project Management Department, R&D Division of the Company
2011 Corporate Officer, Head of Group HR & CSR of the Company
2012 Corporate Officer, Vice President of Corporate Strategy Department, Corporate Strategy Division of the Company
2014 Executive Officer, President of Japan Company and Head of Business Intelligence Division of the Company
2014 Director, Executive Officer, President of Japan Company and Head of Business Intelligence Division of the Company
2015 Director, Senior Executive Officer, In Charge of Global Sales & Marketing of the Company
2016 Director, Executive Vice President, Head of General Affairs & Human Resources Division, and Medical Affairs Division of the Company
2016 Representative Director, Executive Vice President, Head of General Affairs & Human Resources Division, and Medical Affairs Division of the Company
2017 Representative Director, President and COO of the Company
2019 Representative Director, President and CEO of the Company (to present)

Representative Director,
Senior Executive Officer
Head of Japan Business Unit **Satoru Kimura ②**

Career Summary, Positions, and Assignments

1981 Joined Daiichi Pharmaceutical Co., Ltd.
2009 Vice President of Kyoto Branch, Sales & Marketing Division, Japan Company of the Company
2014 Corporate Officer, Head of Sales & Marketing Division and Vice President of Marketing Department, Japan Company of the Company
2015 Executive Officer, Head of Sales & Marketing Division of the Company
2016 Senior Executive Officer, Head of Sales & Marketing Division of the Company
2019 Director, Senior Executive Officer, Head of Sales & Marketing Division of the Company
2021 Director, Senior Executive Officer, Head of Japan Business Unit of the Company
2021 Representative Director, Senior Executive Officer, Head of Japan Business Unit of the Company (to present)

Director, Senior Executive Officer,
Head of Digital Transformation
Management Division **Masahiko Ohtsuki ③**

Career Summary, Positions, and Assignments

1987 Joined Sankyo Company, Limited
2010 Vice President, R&D Planning Department, R&D Division of the Company
2012 Vice President, Research Oversight Function, R&D Division of the Company
2013 Vice President, Research Oversight Function, R&D Division of the Company
2014 Corporate Officer, Vice President of Research Oversight Function, R&D Division of the Company
2018 Corporate Officer, Vice President of Business Development & Licensing Department of the Company
2019 Executive Officer, Vice president of Business Development & Licensing Department of the Company
2020 Senior Executive Officer, Head of Digital Transformation Management Division
2020 Director, Senior Executive Officer, Head of Digital Transformation Management Division (to present)

Director, Senior Executive
Officer, Head of Corporate
Strategy Division **Shoji Hirashima ④**

Career Summary, Positions, and Assignments

1988 Joined Daiichi Pharmaceutical Company, Limited
2010 CEO, U3 Pharma GmbH
2015 Vice President, Corporate Strategy Department, Corporate Strategy Division of the Company
2016 Vice President of Corporate Strategy Department and Senior Director of Oncology Business Group, Corporate Strategy Division of the Company
2017 Corporate Officer, Vice President of Corporate Business Management Department, Corporate Strategy and Management Division
2019 Executive Officer, Head of Global Brand Strategy Division of the Company
2020 Senior Executive Officer, Head of Global Brand Strategy Division of the Company
2020 Director, Senior Executive Officer, Head of Global Brand Strategy Division of the Company
2021 Director, Senior Executive Officer, Head of Corporate Strategy Division of the Company (to present)

Director, Executive Officer
Head of Corporate Planning &
Management Division, CFO **Hiroyuki Okuzawa ⑤**

Career Summary, Positions, and Assignments

1986 Joined Sankyo Company, Limited
2017 Vice President of Business Planning Department, ASCA Company of the Company
2018 Corporate Officer, President of ASCA Company of the Company
2021 Executive Officer, Head of Corporate Planning & Management Division and CFO of the Company
2021 Director, Executive Officer Head of Corporate Planning & Management Division, CFO of the Company (to present)

Outside Director
(Independent Director) **Noritaka Uji ⑥**

Career Summary, Positions, and Assignments

1973 Joined Nippon Telegraph and Telephone Public Corporation
1999 Director, Senior Vice President, Advanced Information Network Services Sector of NTT DATA Corporation ("NTT DATA")
2000 Director, Senior Vice President, Corporate Strategy Planning Department of NTT DATA
2001 Director, Senior Vice President, Industrial System Sector of NTT DATA
2002 Director, Senior Vice President, Enterprise Business Sector of NTT DATA
2003 Managing Director, Executive Vice President, Enterprise Systems Sector and Enterprise Business Sector of NTT DATA
2005 Representative Director, Executive Officer of NTT DATA
2007 Representative Director, Senior Executive Vice President of Nippon Telegraph and Telephone Corporation ("NTT")
2012 Adviser of NTT
2014 Outside Director of the Company (to present)

(Material Concurrent Positions)
· External Director of Yokogawa Electric Corporation
· Honorary Chairman of Japan Institute of Information Technology
· Honorary President of Japan Telework Association
· Visiting Professor of Center for Global Communications, International University of Japan

Outside Director
(Independent Director) **Tsuguya Fukui ⑦**

Career Summary, Positions, and Assignments

1992 Professor, Department of General Medicine of Saga Medical School Hospital
1994 Professor, Department of General Medicine of Kyoto University Hospital
1999 Professor, Department of Clinical Epidemiology, Kyoto University Graduate School of Medicine
2000 Professor, Department of Clinical Epidemiology, Professor, Department of Health Informatics, Dean, School of Public Health, Kyoto University Graduate School of Medicine
2001 Professor, Department of Clinical Epidemiology, Professor, Department of Health Informatics, Director, EBM Collaborative Research Center, School of Public Health, Kyoto University Graduate School of Medicine
2004 Chief of staff, Department of Internal medicine, Vice President, St. Luke's International Hospital
2005 President of St. Luke's International Hospital
2012 Chairperson of the Board of Trustees of St. Luke's College of Nursing (currently, St. Luke's International University)
2015 Outside Director of the Company (to present)
2016 President of St. Luke's International University
2021 Hospital Director, Tokyo Medical University Ibaraki Medical Center, Tokyo Medical University (to present)

(Material Concurrent Positions)
· Hospital Director, Tokyo Medical University Ibaraki Medical Center, Tokyo Medical University
· Director of Japan Council Evaluation of Postgraduate Clinical Training, Chairman of the Human Resources Development Committee of the organization
· President of The Japan Medical Library Association

Outside Director
(Independent Director) **Kazuaki Kama ⑧**

Career Summary, Positions, and Assignments

1971 Joined Ishikawajima-Harima Heavy Industries Co., Ltd. (currently, IHI Corporation)
1987 Executive Vice President of IHI INC. (New York)
2002 Associate Director and Deputy General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.
2004 Executive Officer and General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.
2005 Managing Executive Officer, General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.
2005 Board Director, Managing Executive Officer, General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.
2007 President and Chief Executive Officer of Ishikawajima-Harima Heavy Industries Co., Ltd.
2012 Chairperson of the Board of IHI Corporation
2016 Board Director of IHI Corporation
2016 Executive Corporate Advisor of IHI Corporation
2019 Outside Director of the Company (to present)
2020 Senior Advisor of IHI Corporation (to present)

(Material Concurrent Positions)
· Senior Advisor of IHI Corporation
· Outside Director of SUMITOMO LIFE INSURANCE COMPANY
· Statutory Auditor (Outside) of Tokyo Stock Exchange, Inc.

Outside Director
(Independent Director) **Sawako Nohara ⑨**

Career Summary, Positions, and Assignments

1980 Joined Mitsubishi Petrochemical Co., Ltd. (currently, Mitsubishi Chemical Corporation)
1988 Joined Life Science Institute Co., Ltd.
1995 Joined InfoCom Research, Inc.
1998 Head of the E-Commerce Business Development Group of InfoCom Research, Inc.
2001 President of IPSe Marketing, Inc. (to present)
2006 Outside Director of the Board of NEC Corporation
2009 Project Professor of the Graduate School of Media and Governance, Keio University
2012 Audit & Supervisory Board Member of Sompō Japan Insurance Inc.
2013 Outside Director of the Board of NKSJ Holdings, Inc. (currently, Sompō Holdings, Inc.)
2014 Outside Director of the Board of Nissha Printing Co., Ltd. (currently, Nissha Co., Ltd.)
2014 Outside Director of the Board of JAPAN POST BANK Co., Ltd.
2018 Outside Audit & Supervisory Board Member of Tokyo Gas Co., Ltd.
2019 Outside Director of the Company (to present)
2020 Project Professor of the Graduate School of Media and Governance, Keio University (to present)
2021 Outside Director of Tokyo Gas Co., Ltd. (to present)
2021 Outside Director of Keikey Corporation (to present)

(Material Concurrent Positions)
· President of IPSe Marketing, Inc.
· Project Professor of the Graduate School of Media and Governance, Keio University
· Outside Director of Tokyo Gas Co., Ltd.
· Outside Director of Keikey Corporation

Audit & Supervisory Board Members

Audit & Supervisory
Board Member **Ryoichi Watanabe ⑩**

Career Summary and Positions

1981 Entered Sankyo Company, Limited ("Sankyo")
2003 Vice President, Accounting Department of Sankyo
2004 Vice President, Business Performance Management Department of Sankyo
2007 Vice President, Corporate Accounting Department of the Company
2009 Vice President, Corporate Finance & Accounting Department of the Company
2012 Vice President, General Affairs & Procurement Department, General Affairs & Human Resources Division of the Company
2014 Vice President, Finance & Accounting Department, Corporate Management Division of the Company
2015 Vice President, Internal Audit Department of the Company
2016 Corporate Officer, Vice President, Internal Audit Department of the Company
2019 Corporate Officer, in charge of Internal Audit Department of the Company
2019 Audit & Supervisory Board Member of the Company (to present)

Audit & Supervisory
Board Member **Kenji Sato ⑪**

Career Summary and Positions

1988 Entered Daiichi Pharmaceutical Co., Ltd.
2016 Vice President, R&D General Affairs & Human Resources Department, R&D Division of the Company
2019 Principal, R&D General Affairs & Human Resources Department, R&D Division of the Company
2019 Audit & Supervisory Board Member of the Company (to present)

Outside Audit &
Supervisory Board Member
(Independent Auditor) **Tateshi Higuchi ⑫**

Career Summary and Positions

1978 Entered National Police Agency
2007 Deputy Director General for Policy Evaluation and Deputy Director General of National Police Agency
2008 Chief of Personnel and Training Bureau of Tokyo Metropolitan Police Department
2007 Partner of Tohmatsu LLC
2009 Deputy Superintendent General and Acting Chief of Personnel and Training Bureau of Tokyo Metropolitan Police Department
2010 Chief of Community Safety Bureau of National Police Agency
2011 Superintendent General
2014 Ambassador Extraordinary and Plenipotentiary of Japan to the Republic of the Union of Myanmar
2018 Outside Audit & Supervisory Board Member of the Company (to present)

(Material Concurrent Positions)
· Outside Director of MILURA CO., LTD.
· Member of Japan Casino Regulatory Commission, an external bureau of the Cabinet Office

Outside Audit &
Supervisory Board Member
(Independent Auditor) **Yukiko Imazu ⑬**

Career Summary and Positions

1996 Entered Anderson Mōri (currently, Anderson Mōri & Tomotsune)
2005 Partner of Anderson Mōri & Tomotsune (to present)
2007 Associate Professor of Keio University Law School
2014 Director of Ishibashi Foundation (to present)
2018 Outside Audit & Supervisory Board Member of the Company (to present)

(Material concurrent positions)
· Partner of Anderson Mōri & Tomotsune
· Director of Ishibashi Foundation

Outside Audit &
Supervisory Board Member
(Independent Auditor) **Masako Watanabe ⑭**

Career Summary and Positions

1984 Joined The Fuji Bank, Ltd. (currently "Mizuho Bank, Ltd.")
1990 Joined Tohmatsu LLC (currently "Deloitte Touche Tohmatsu LLC")
1994 Registered as Certified Public Accountant
2007 Partner of Tohmatsu LLC
2020 Representative of Masako Watanabe Certified Public Accountant Office (to present)
2021 Outside Audit & Supervisory Board Member of the Company (to present)
2021 Outside Director of Sakata Seed Corporation (to present)

(Material concurrent positions)
· Outside Director of Sakata Seed Corporation