

# Introduction of Directors and Audit & Supervisory Board Members



1 2 3 4 5 6 7



8 9 10 11 12 13 14

## Directors

### Sunao Manabe ①

Representative Director  
President and CEO

#### Career Summary, Positions, and Assignments

1978 Joined Sankyo Company, Limited ("Sankyo")  
2005 Vice President, Medicinal Safety Research Laboratories of Sankyo  
2007 Vice President, Medicinal Safety Research Laboratories of the Company  
2009 Corporate Officer, Vice President of Global Project Management Department, R&D Division  
2011 Corporate Officer, Head of Group HR & CSR  
2012 Corporate Officer, Vice President of Corporate Strategy Department, Corporate Strategy Division  
2014 Executive Officer, President of Japan Company and Head of Business Intelligence Division  
2014 Director, Executive Officer, President of Japan Company and Head of Business Intelligence Division  
2015 Director, Senior Executive Officer, In Charge of Global Sales & Marketing  
2016 Director, Executive Vice President, Head of General Affairs & Human Resources Division, and Medical Affairs Division  
2016 Representative Director, Executive Vice President, Head of General Affairs & Human Resources Division, and Medical Affairs Division  
2017 Representative Director, President and CEO  
2019 Representative Director, President and CEO (to present)

### Shoji Hirashima ②

Representative Director  
Senior Executive Officer  
Head of Japan Business Unit

#### Career Summary, Positions, and Assignments

1988 Joined Daiichi Pharmaceutical Company, Limited  
2010 CEO, U3 Pharma GmbH  
2015 Vice President, Corporate Strategy Department, Corporate Strategy Division of the Company  
2016 Vice President of Corporate Strategy Department and Senior Director of Oncology Business Group, Corporate Strategy Division  
2017 Corporate Officer, Vice President of Corporate Business Management Department, Corporate Strategy and Management Division  
2019 Executive Officer, Head of Global Brand Strategy Division  
2020 Senior Executive Officer, Head of Global Brand Strategy Division  
2020 Director, Senior Executive Officer, Head of Global Brand Strategy Division  
2021 Director, Senior Executive Officer, Head of Corporate Strategy Division  
2022 Director, Senior Executive Officer, Head of Japan Business Unit  
2022 Representative Director, Senior Executive Officer, Head of Japan Business Unit (to present)

### Masahiko Ohtsuki ③

Director  
Senior Executive Officer  
Head of Digital Transformation Management Division  
CIO

#### Career Summary, Positions, and Assignments

1987 Joined Sankyo Company, Limited  
2010 Vice President, R&D Planning Department, R&D Division of the Company  
2012 Vice President, Research Oversight Function, R&D Division  
2013 Vice President, Research Oversight Function, R&D Division  
2014 Corporate Officer, Vice President of Research Oversight Function, R&D Division  
2018 Corporate Officer, Vice President of Business Development & Licensing Department  
2019 Executive Officer, Vice president of Business Development & Licensing Department  
2020 Senior Executive Officer, Head of Digital Transformation Management Division  
2020 Director, Senior Executive Officer, Head of Digital Transformation Management Division, CIO (to present)

### Hiroyuki Okuzawa ④

Director  
Senior Executive Officer  
Head of Corporate Planning & Management Division  
CFO

#### Career Summary, Positions, and Assignments

1986 Joined Sankyo Company, Limited  
2017 Vice President of Business Planning Department, ASCA Company of the Company  
2018 Corporate Officer, President of ASCA Company  
2021 Executive Officer, Head of Corporate Planning & Management Division and CFO  
2021 Director, Executive Officer  
Head of Corporate Planning & Management Division, CFO  
2022 Director, Senior Executive Officer  
Head of Corporate Planning & Management Division, CFO (to present)

### Takashi Fukuoka ⑤

Director  
Executive Officer  
Head of Corporate Strategy Division

#### Career Summary, Positions, and Assignments

1987 Joined Sankyo Company, Limited  
2013 Vice President of Venture Science Laboratories, R&D Division of the Company  
2019 Corporate Officer of the Company  
Executive Vice President, Head of R&D Affairs of Daiichi Sankyo Inc.  
2022 Executive Officer, Head of Corporate Strategy Division of the Company  
2022 Director, Executive Officer, Head of Corporate Strategy Division of the Company (to present)

### Noritaka Uji ⑥

Outside Director (Independent Director)  
Chairperson of the Board

#### Career Summary, Positions, and Assignments

1973 Joined Nippon Telegraph and Telephone Public Corporation  
1999 Director, Senior Vice President, Advanced Information Network Services Sector of NTT DATA Corporation ("NTT DATA")  
2000 Director, Senior Vice President, Corporate Strategy Planning Department of NTT DATA  
2001 Director, Senior Vice President, Industrial System Sector of NTT DATA  
2002 Director, Senior Vice President, Enterprise Business Sector of NTT DATA  
2003 Managing Director, Executive Vice President, Enterprise Systems Sector and Enterprise Business Sector of NTT DATA  
2005 Representative Director, Executive Officer of NTT DATA  
2007 Representative Director, Senior Executive Vice President of Nippon Telegraph and Telephone Corporation ("NTT")  
2012 Adviser of NTT  
2014 Outside Director of the Company (to present)  
2020 Chairperson of the Board of the Company (to present)

#### (Material Concurrent Positions)

· Representative Director and Chairman of Japan Association of Technology Executives  
· Honorary President of Japan Telework Association  
· Visiting Professor of Center for Global Communications, International University of Japan  
· Auditor of Nippon Omni-Management Association

### Kazuaki Kama ⑦

Outside Director (Independent Director)  
Chairperson of the Nomination Committee

#### Career Summary, Positions, and Assignments

1971 Joined Ishikawajima-Harima Heavy Industries Co., Ltd. (currently, IHI Corporation)  
1987 Executive Vice President of IHI INC. (New York)  
2002 Associate Director and Deputy General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
2004 Executive Officer and General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
2005 Managing Executive Officer, General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
2005 Board Director, Managing Executive Officer, General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
2007 President and Chief Executive Officer of Ishikawajima-Harima Heavy Industries Co., Ltd.  
2012 Chairperson of the Board of IHI Corporation  
2016 Board Director of IHI Corporation  
2016 Executive Corporate Advisor of IHI Corporation  
2019 Outside Director of the Company (to present)  
2020 Senior Advisor of IHI Corporation (to present)

#### (Material Concurrent Positions)

· Senior Advisor of IHI Corporation  
· Outside Director of SUMITOMO LIFE INSURANCE COMPANY  
· Statutory Auditor (Outside) of Tokyo Stock Exchange, Inc.  
· Outside Audit & Supervisory Board Member of JPX Market Innovation & Research, Inc.

### Sawako Nohara ⑧

Outside Director (Independent Director)  
Chairperson of the Compensation Committee

#### Career Summary, Positions, and Assignments

1980 Joined Mitsubishi Petrochemical Co., Ltd. (currently, Mitsubishi Chemical Corporation)  
1988 Joined Life Science Institute Co., Ltd.  
1995 Joined InfoCom Research, Inc.  
1998 Head of the E-Commerce Business Development Group of InfoCom Research, Inc.  
2001 President of IPSe Marketing, Inc. (to present)  
2006 Outside Director of the Board of NEC Corporation  
2009 Project Professor of the Graduate School of Media and Governance, Keio University  
2012 Audit & Supervisory Board Member of Sampo Japan Insurance Inc.  
2013 Outside Director of the Board of NKSJ Holdings, Inc. (currently, Sampo Holdings, Inc.)  
2014 Outside Director of the Board of Nissha Printing Co., Ltd. (currently, Nissha Co., Ltd.)  
2014 Outside Director of the Board of JAPAN POST BANK Co., Ltd.  
2018 Outside Audit & Supervisory Board Member of Tokyo Gas Co., Ltd.  
2019 Outside Director of the Company (to present)  
2020 Project Professor of the Graduate School of Media and Governance, Keio University  
2021 Outside Director of Tokyo Gas Co., Ltd.  
2021 Outside Director of Keikyu Corporation (to present)  
2022 Outside Director of Resona Holdings, Inc. (to present)

#### (Material Concurrent Positions)

· President of IPSe Marketing, Inc.  
· Outside Director of Keikyu Corporation  
· Outside Director of Resona Holdings, Inc.

### Yasuhiro Komatsu ⑨

Outside Director (Independent Director)

#### Career Summary, Positions, and Assignments

1998 Chief, Department of Nephrology, St. Luke's International Hospital  
2007 Director, Kidney Center, St. Luke's International Hospital  
2011 Vice President, Chief Quality and Safety Officer, St. Luke's International Hospital  
2017 Chairman and Professor, Department of Healthcare Quality and Safety, Graduate School of Medicine, Gunma University (to present)  
2017 Director, Department of Healthcare Quality and Safety, Gunma University Hospital (to present)  
2018 Vice president (specially appointed), Gunma University Hospital (to present)  
2022 Outside Director of the Company (to present)

#### (Material Concurrent Positions)

· Chairman and Professor, Department of Healthcare Quality and Safety, Graduate School of Medicine, Gunma University  
· Director, Department of Healthcare Quality and Safety, Gunma University Hospital  
· Vice president (specially appointed), Gunma University Hospital

## Audit & Supervisory Board Members

### Ryoichi Watanabe ⑩

Audit & Supervisory Board Member

#### Career Summary, Positions, and Assignments

1981 Joined Sankyo Company, Limited ("Sankyo")  
2003 Vice President, Accounting Department of Sankyo  
2004 Vice President, Business Performance Management Department of Sankyo  
2007 Vice President, Corporate Accounting Department of the Company  
2009 Vice President, Corporate Finance & Accounting Department of the Company  
2012 Vice President, General Affairs & Procurement Department, General Affairs & Human Resources Division of the Company  
2014 Vice President, Finance & Accounting Department, Corporate Management Division of the Company  
2015 Vice President, Internal Audit Department of the Company  
2016 Corporate Officer, Vice President, Internal Audit Department of the Company  
2019 Corporate Officer, in charge of Internal Audit Department of the Company  
2019 Audit & Supervisory Board Member of the Company (to present)

### Kenji Sato ⑪

Audit & Supervisory Board Member

#### Career Summary, Positions, and Assignments

1988 Joined Daiichi Pharmaceutical Co., Ltd.  
2016 Vice President, R&D General Affairs & Human Resources Department, R&D Division of the Company  
2019 Principal, R&D General Affairs & Human Resources Department, R&D Division of the Company  
2019 Audit & Supervisory Board Member of the Company (to present)

### Yukiko Imazu ⑫

Outside Audit & Supervisory Board Member  
(Independent Auditor)

#### Career Summary, Positions, and Assignments

1996 Joined Anderson Mōri (currently, Anderson Mōri & Tomotsune)  
2005 Partner, Attorney-at-Law, Anderson Mōri & Tomotsune (to present)  
2007 Associate Professor of Keio University Law School  
2014 Director, Ishibashi Foundation (to present)  
2018 Outside Audit & Supervisory Board Member of the Company (to present)  
2022 Outside Auditor, dip Corporation (to present)  
2022 Outside Director, ALCONIX CORPORATION (to present)

#### (Material concurrent positions)

· Partner, Attorney-at-Law, Anderson Mōri & Tomotsune  
· Outside Auditor, dip Corporation  
· Outside Director, ALCONIX CORPORATION

### Masako Watanabe ⑬

Outside Audit & Supervisory Board Member  
(Independent Auditor)

#### Career Summary, Positions, and Assignments

1984 Joined The Fuji Bank, Ltd. (currently "Mizuho Bank, Ltd.")  
1990 Joined Tohmatsu LLC (currently "Deloitte Touche Tohmatsu LLC")  
1994 Registered as Certified Public Accountant  
2007 Partner, Tohmatsu LLC  
2020 Representative of Masako Watanabe Certified Public Accountant Office (to present)  
2021 Outside Audit & Supervisory Board Member of the Company (to present)  
2021 Outside Director, Sakata Seed Corporation (to present)

#### (Material concurrent positions)

· Outside Director, Sakata Seed Corporation

### Mitsuhiro Matsumoto ⑭

Outside Audit & Supervisory Board Member  
(Independent Auditor)

#### Career Summary, Positions, and Assignments

1983 Joined the National Police Agency ("NPA")  
2009 Chief, Fukushima Prefectural Police  
2012 Director, Personnel Division, Commissioner-General's Secretariat, NPA  
2013 Director-General, Public Security Department, Tokyo Metropolitan Police  
2014 Chief, Kanagawa Prefectural Police  
2015 Director-General, Foreign Affairs and Intelligence Department, NPA  
2016 Director-General, Security Bureau, NPA  
2018 Director-General, Commissioner-General's Secretariat, NPA  
2018 Deputy Commissioner-General, NPA  
2020 Commissioner-General, NPA  
2021 Retired from NPA  
2022 Outside Audit & Supervisory Board Member of the Company (to present)

#### (Material concurrent positions)

None