List of Materiality

Materiality on Business

Creating Innovative Pharmaceuticals

- Increase revenue and profit, reduce the risk of declining corporate value
- Contribute to the enrichment of quality of life around the world

Materiality on Business Foundations

Creating the advanced product development platform to transform the SOC in the oncology field

- Establish a solid R&D platform for the development of innovative medicines and preventive measures with new modalities
- Establishment of a global business system and a stable supply of top-quality pharmaceutical products

Scope 1: Direct emissions from the reporting company’s factories, offices, vehicles, combustion of fuels etc.

- Provide safety and efficacy information so that healthcare professionals can always use the treatment
- Contribute to improving access to healthcare, working with stakeholders such as the government, payers and other treatment facilities
- As a healthcare company, we will proactively reduce the environmental impacts of our business operations, and seek to implement advanced climate change countermeasures.

Scope 2: Indirect energy-derived emissions from electric power and other energy consumed by the reporting company

- Global expansion of technology products and utility collaboration with new businesses in areas with high expertise individually
- Reduction of the environmental impact of the entire supply chain
- Continuous introduction and use of renewable energy
- Use and implementation of decarbonization technologies, such as hydrogen application
- Expansion of the scope for use for plastics recycling, and environmental improvement

- Improve human rights efforts through the human rights due diligence

Scope 3: Indirect emissions other than Scope 1 and Scope 2: Category 1 is emissions from activities up to manufacturing of raw materials, parts and containers/packaging materials

- To raise awareness for compliance among all executives and employees
- To prevent non-compliant behavior of employees
- To promote the understanding of stakeholders on sustainable procurement and to minimize compliance risks
- To improve human rights efforts through the human rights due diligence

NPS: Net Promoter Score

- Maintain and continue to build an optimal corporate governance structure based on the expectations of society
- Improve the effectiveness of both the Board of Directors and the Audit & Supervisory Board
- Enhance and improve transparency regarding corporate governance

- Creating a work environment where a diverse range of talents are highly engaged and can maximize their potential
- Creating a work environment where the business and development of talents in all businesses

(1) Enhancing the priority action

- Conducted human rights due diligence for 202 business partners as a result of the Sustainable Procurement Survey
- Disclosure of results of business partners risk reduction initiatives related to ILO Core Labour Standards
- Conducting communication with 20 business partners

(2) Social value creation

- Conducted training and education programs for 9,677 employees in FY2022
- disclosure of the amount of training/development investments per employee
- Disclosure of the result of the amount of training/development investments per employee

(3) Economic value creation

- Significant increases in the cumulative (FY2021) of Enhertu sales
- Number of Notable Industry Code Violations (NICV)*8: 0
- Conducted monitoring at each company
- Conducted internal awareness raising programs (two departmental individual interviews with outside suppliers and one with one supplier)
- Conducted communication with 20 business partners based on the second Sustainable Procurement Survey

(4) Cumulative 20 (from Nov. 2022)

(2) Disclosure of results of business partners risk reduction initiatives related to ILO Core Labour Standards
(1) Conducting communication with 20 business partners
(3) Number of patients treated: 210,933
(4) ¥145,734 (+¥49,573 YoY)

(1) Enhertu launched: 35 countries and regions (FY2022: 10 countries and regions)
(2) 109,735 t-CO2*6
(3) 3.1% increase from FY2020
(4) 21.1%(+5% YoY)

(1) To maintain and continue to build an optimal corporate governance structure based on the expectations of society
(2) Enhance and improve transparency regarding corporate governance
(3) Firmly established a corporate governance structure that enables speed decision making and supervisory and monitoring function for management execution
(4) Am at mutual continuous growth of the employees and the company by respecting diversity and promoting the development and deployment of talents in all businesses