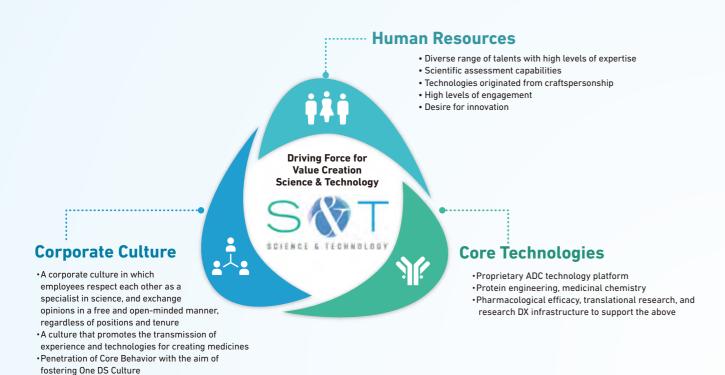
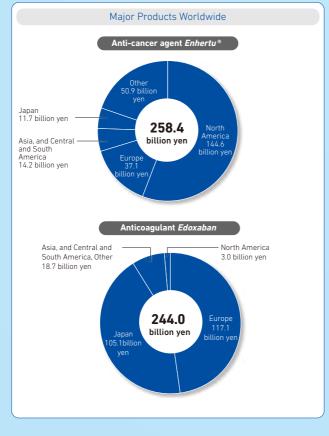
## Becoming an Innovative Global Healthcare Company with Strengths in ST



## Financial Highlight (FY2022 results)





<sup>\*</sup> Dividend on Equity = Total dividend amount / Equity attributable to owners of the Company

## Number of employees by region



Non-Financial Highlight (FY2022 results) Contribution to patients -Number of countries and regions where Enhertu has been launched/Number of patients (Company estimate)/Number of indications  $35_{\text{countries and regions}}$  /  $\left\langle \right\rangle_{\text{approximately}}$   $22,000_{\text{patients}}$  /  $\left| \right|_{\text{bindications}}$ Social Percentage of senior management employees who are female: Percentage of positive engagement survey responses\* FY2025 Target 80% or more, or an increase of 10% or more compared to FY2021 FY2025 Target 30% \*Percentage of positive engagement survey responses in relation to our corporate culture and work environment Environment CO<sub>2</sub> emissions reduction rate\* (compared to FY2015 level) Percentage of renewable electricity used FY2025 Target Reduction of 42% (compared to FY2015 level) FY2025 Target 60% or more \* Scope1+Scope2

ny – Iota turidena amount / Equity attributable to owners or the company