

# Introduction of Directors and Audit & Supervisory Board Members

## Directors



**Sunao Manabe**  
 Representative Director,  
 Executive Chairperson & CEO

Career Summary, Positions, and Assignments  
 1978 Joined Sankyo Company, Limited ("Sankyo")  
 2005 Vice President, Medicinal Safety Research Laboratories of Sankyo  
 2007 Vice President, Medicinal Safety Research Laboratories of the Company  
 2009 Corporate Officer, Vice President of Global Project Management Department, R&D Division  
 2011 Corporate Officer, Head of Group HR & CSR  
 2012 Corporate Officer, Vice President of Corporate Strategy Department, Corporate Strategy Division  
 2014 Executive Officer, President of Japan Company and Head of Business Intelligence Division  
 2014 Director, Executive Officer, President of Japan Company and Head of Business Intelligence Division  
 2015 Director, Senior Executive Officer, In Charge of Global Sales & Marketing  
 2016 Director, Executive Vice President, Head of General Affairs & Human Resources Division, and Medical Affairs Division  
 2016 Representative Director, Executive Vice President, Head of General Affairs & Human Resources Division, and Medical Affairs Division  
 2017 Representative Director, President and COO  
 2019 Representative Director, President and CEO  
 2023 Representative Director, Executive Chairperson & CEO (to present)



**Hiroyuki Okuzawa**  
 Representative Director,  
 President & COO

Career Summary, Positions, and Assignments  
 1986 Joined Sankyo Company, Limited  
 2017 Vice President of Business Planning Department, ASCA Company of the Company  
 2018 Corporate Officer, President of ASCA Company  
 2021 Executive Officer, Head of Corporate Planning & Management Division and CFO  
 2021 Director, Executive Officer, Head of Corporate Planning & Management Division, CFO  
 2022 Director, Senior Executive Officer, Head of Corporate Planning & Management Division, CFO  
 2023 Representative Director, President & COO (to present)



**Shoji Hirashima**  
 Representative Director,  
 Senior Executive Officer,  
 Head of Japan Business Unit

Career Summary, Positions, and Assignments  
 1988 Joined Daiichi Pharmaceutical Company, Limited  
 2010 CEO, U3 Pharma GmbH  
 2015 Vice President, Corporate Strategy Department, Corporate Strategy Division of the Company  
 2016 Vice President of Corporate Strategy Department and Senior Director of Oncology Business Group, Corporate Strategy Division  
 2017 Corporate Officer, Vice President of Corporate Business Management Department, Corporate Strategy and Management Division  
 2019 Executive Officer, Head of Global Brand Strategy Division  
 2020 Senior Executive Officer, Head of Global Brand Strategy Division  
 2020 Director, Senior Executive Officer, Head of Global Brand Strategy Division  
 2021 Director, Senior Executive Officer, Head of Corporate Strategy Division  
 2022 Representative Director, Senior Executive Officer, Head of Japan Business Unit (to present)



**Masahiko Ohtsuki**  
 Director, Senior Executive Officer,  
 Head of Global DX, CDXO

Career Summary, Positions, and Assignments  
 1987 Joined Sankyo Company, Limited  
 2010 Vice President, R&D Planning Department, R&D Division of the Company  
 2012 Vice President, Research Oversight Function, R&D Division  
 2013 Vice President, Research Oversight Function, R&D Division  
 2014 Corporate Officer, Head of Corporate Research Oversight Function, R&D Division  
 2018 Corporate Officer, Vice President of Business Development & Licensing Department  
 2019 Executive Officer, Vice President of Business Development & Licensing Department  
 2020 Senior Executive Officer, Head of Digital Transformation Management Division  
 2020 Director, Senior Executive Officer, Head of Digital Transformation Management Division, CIO  
 2023 Director, Senior Executive Officer, Head of Global DX Chief Digital Transformation Officer (CDXO) (to present)

## Directors



**Takashi Fukuoka**  
 Director  
 Senior Executive Officer  
 Head of Global Corporate Strategy CSIO

Career Summary, Positions, and Assignments  
 1987 Joined Sankyo Company, Limited  
 2013 Vice President of Venture Science Laboratories, R&D Division of the Company  
 2019 Corporate Officer of the Company Executive Vice President, Head of R&D Affairs of Daiichi Sankyo Inc.  
 2022 Executive Officer, Head of Corporate Strategy Division of the Company  
 2022 Director, Executive Officer, Head of Corporate Strategy Division of the Company  
 2023 Director, Senior Executive Officer, Head of Global Corporate Strategy Chief Strategy Officer (CSIO) (to present)

## Audit & Supervisory Board Members



**Kenji Sato**  
 Audit & Supervisory Board Member

Career Summary, Positions, and Assignments  
 1988 Joined Daiichi Pharmaceutical Co., Ltd.  
 2016 Vice President, R&D General Affairs & Human Resources Department, R&D Division of the Company  
 2019 Principal, R&D General Affairs & Human Resources Department, R&D Division  
 2019 Audit & Supervisory Board Member (to present)



**Miyuki Arai**  
 Audit & Supervisory Board Member

Career Summary, Positions, and Assignments  
 1985 Joined Sankyo Company, Limited  
 2015 Vice President of Pharmacovigilance Department, Quality & Safety Management Division of the Company  
 2017 Vice President of Safety and Risk Management Department, Quality & Safety Management Division  
 2019 Corporate officer, Head of Quality & Safety Management Division  
 2022 Corporate Officer in charge of Quality Assurance & Regulatory Affairs and Clinical Safety & Pharmacovigilance  
 2023 In charge of Office of Audit & Supervisory Board Members  
 2023 Audit & Supervisory Board Member (to present)

## Directors



**Kazuaki Kama**  
 Outside Director (Independent Director)  
 Chairperson of the Board

Career Summary, Positions, and Assignments  
 1971 Joined Ishikawajima-Harima Heavy Industries Co., Ltd. (currently, IHI Corporation)  
 1987 Executive Vice President of IHI INC. (New York)  
 2002 Associate Director and Deputy General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
 2004 Executive Officer and General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
 2005 Managing Executive Officer, General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
 2005 Board Director, Managing Executive Officer, General Manager of Finance and Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.  
 2007 President and Chief Executive Officer of Ishikawajima-Harima Heavy Industries Co., Ltd.  
 2012 Chairperson of the Board of IHI Corporation  
 2016 Board Director of IHI Corporation  
 2016 Executive Corporate Advisor of IHI Corporation  
 2019 Outside Director of the Company (to present)  
 2020 Senior Advisor of IHI Corporation (to present)

(Material Concurrent Positions)  
 • Senior Advisor of IHI Corporation  
 • Outside Director of Japan Exchange Group, Inc.



**Sawako Nohara**  
 Outside Director (Independent Director)  
 Chairperson of the Compensation Committee

Career Summary, Positions, and Assignments  
 1980 Joined Mitsubishi Petrochemical Co., Ltd. (currently, Mitsubishi Chemical Corporation)  
 1988 Joined Life Science Institute Co., Ltd.  
 1995 Head of the E-Commerce Business Development Group of InfoCom Research, Inc.  
 2001 President of IPSe Marketing, Inc. (to present)  
 2006 Outside Director of the Board of NEC Corporation  
 2009 Project Professor of the Graduate School of Media and Governance, Keio University  
 2012 Audit & Supervisory Board Member of Sompō Japan Insurance Inc.  
 2013 Outside Director of the Board of NKSJ Holdings, Inc. (currently, Sompō Holdings, Inc.)  
 2014 Outside Director of the Board of Nissha Printing Co., Ltd. (currently, Nissha Co., Ltd.)  
 2014 Outside Director of the Board of JAPAN POST BANK Co., Ltd.  
 2018 Outside Audit & Supervisory Board Member of Tokyo Gas Co., Ltd.  
 2019 Outside Director of the Company (to present)  
 2020 Project Professor of the Graduate School of Media and Governance, Keio University  
 2021 Outside Director of Tokyo Gas Co., Ltd.  
 2021 Outside Director of Keiikyū Corporation (to present)  
 2022 Outside Director of Resona Holdings, Inc. (to present)

(Material Concurrent Positions)  
 • President of IPSe Marketing, Inc.  
 • Outside Director of Keiikyū Corporation  
 • Outside Director of Resona Holdings, Inc.



**Yasuhiro Komatsu**  
 Outside Director (Independent Director)

Career Summary, Positions, and Assignments  
 1998 Chief, Department of nephrology, St. Luke's International Hospital  
 2007 Director, Kidney center, St. Luke's International Hospital  
 2011 Vice President, Chief Quality and Safety Officer, St. Luke's International Hospital  
 2017 Chairman and Professor, Department of Healthcare Quality and Safety, Graduate School of Medicine, Gunma University  
 2017 Director, Department of Healthcare Quality and Safety, Gunma University Hospital  
 2018 Vice president (specially appointed), Gunma University Hospital  
 2022 Outside Director of the Company (to present)  
 2023 Professor Emeritus and Professor (Specially appointed for Quality & Safety Science) at Gunma University (to present)  
 2023 Advisory Board Member, Gunma University Hospital (to present)  
 2023 Vice president, Itabashi Chuo Medical Center (to present)

(Material Concurrent Positions)  
 • Professor Emeritus and Professor (Specially appointed for Quality & Safety Science) at Gunma University  
 • Vice president of Itabashi Chuo Medical Center  
 • Advisory Board Member of Gunma University Hospital



**Takaaki Nishii**  
 Outside Director (Independent Director)  
 Chairperson of the Nomination Committee

Career Summary, Positions, and Assignments  
 1982 Joined Ajinomoto Co., Inc.  
 2004 Member of the Board, Ajinomoto Frozen Foods Co., Inc.  
 2007 Corporate Vice President, Ajinomoto Frozen Foods Co., Inc.  
 2011 Corporate Executive Officer, Ajinomoto Co., Inc.  
 2013 Member of the Board & Corporate Vice President, Ajinomoto Co., Inc.  
 2013 President, Ajinomoto do Brasil Indústria e Comércio de Alimentos Ltda.  
 2015 Representative Director, President & Chief Executive Officer, Ajinomoto Co., Inc.  
 2021 Director, Representative Executive Officer, President & CEO, Ajinomoto Co., Inc.  
 2022 Director, Executive Officer, Ajinomoto Co., Inc.  
 2022 Senior Corporate Advisor, Ajinomoto Co., Inc. (to present)  
 2023 Outside Director of the Company (to present)

(Material Concurrent Positions)  
 • Senior Corporate Advisor of Ajinomoto Co., Inc.  
 • Outside Director of Kao Corporation

## Audit & Supervisory Board Members



**Yukiko Imazu**  
 Outside Audit & Supervisory Board Member  
 (Independent Auditor)

Career Summary, Positions, and Assignments  
 1996 Joined Anderson Mōri (currently, Anderson Mōri & Tomotsune)  
 2005 Partner, Attorney-at-Law, Anderson Mōri & Tomotsune (to present)  
 2007 Associate Professor of Keio University Law School  
 2014 Director, Ishibashi Foundation (to present)  
 2018 Outside Audit & Supervisory Board Member of the Company (to present)  
 2022 Outside Auditor, dip Corporation  
 2022 Outside Director, ALCONIX CORPORATION (to present)  
 2023 Outside Director and Audit & Supervisory Committee Member, dip Corporation (to present)

(Material concurrent positions)  
 • Partner, Attorney-at-Law, Anderson Mōri & Tomotsune  
 • Outside Director and Audit & Supervisory Committee Member, dip Corporation  
 • Outside Director, ALCONIX CORPORATION



**Masako Watanabe**  
 Outside Audit & Supervisory Board Member  
 (Independent Auditor)

Career Summary, Positions, and Assignments  
 1984 Joined The Fuji Bank, Ltd. (currently "Mizuho Bank, Ltd.")  
 1990 Joined Tohmatsu LLC (currently "Deloitte Touche Tohmatsu LLC")  
 1994 Registered as Certified Public Accountant  
 2007 Partner, Tohmatsu LLC  
 2020 Representative of Masako Watanabe Certified Public Accountant Office (to present)  
 2021 Outside Audit & Supervisory Board Member of the Company (to present)  
 2021 Outside Director, Sakata Seed Corporation (to present)

(Material concurrent positions)  
 • Outside Director, Sakata Seed Corporation



**Mitsuhiro Matsumoto**  
 Outside Audit & Supervisory Board Member  
 (Independent Auditor)

Career Summary, Positions, and Assignments  
 1983 Joined the National Police Agency ("NPA")  
 2009 Chief, Fukushima Prefectural Police  
 2012 Director, Personnel Division, Commissioner-General's Secretariat, NPA  
 2013 Director-General, Public Security Department, Tokyo Metropolitan Police  
 2014 Chief, Kanagawa Prefectural Police  
 2015 Director-General, Foreign Affairs and Intelligence Department, NPA  
 2016 Director-General, Security Bureau, NPA  
 2018 Director-General, Commissioner-General's Secretariat, NPA  
 2018 Deputy Commissioner-General, NPA  
 2020 Commissioner-General, NPA  
 2021 Retired from NPA  
 2022 Outside Audit & Supervisory Board Member of the Company (to present)  
 2023 Outside Director of Japan Exchange Group, Inc. (to present)

(Material concurrent positions)  
 • Outside Director of Japan Exchange Group, Inc.