Introduction of Directors and Audit & Supervisory Board Members

Directors



Representative Director, Executive Chairperson & CEO **Sunao Manabe**



Representative Director, President & COO Hiroyuki Okuzawa



Director, Executive Officer, Head of Global HR, CHRO Takashi **Matsumoto**



Outside Director (Independent Director), Chairperson of the Board

Kazuaki Kama



Outside Director

(Independent Director)

Yo Honma

- · Senior Counselor, IHI Corporation
- Outside Director of Japan Exchange



(Independent Director), Chairperson of the Nomination Committee

Outside Director

Takaaki Nishii

- (Material Concurrent Positions)
- Senior Corporate Advisor of Ajino-moto Co., Inc.
- Outside Director of Kao Corporation



(Material Concurrent Position) Chief Corporate Advisor of NTT Data Group Corporation



Outside Audit & Supervisory Board Member (Independent Auditor)

Yukiko Imazu

- (Material Concurrent Positions)
- Partner, Attorney-at-Law, Anderson Mōri & Tomotsune
- Outside Director and Audit & Supervisory Committee Member,
- Outside Director, ALCONIX CORPO-RATION



Outside Audit & Supervisory Board Member (Independent Auditor)

Masako Watanabe

(Material Concurrent Position) • Outside Director, Sakata Seed Cor-



Representative Director, Senior Executive Officer, Head of Japan Business Unit

Shoji Hirashima



Director, Senior Executive Officer, Head of Global Corporate Strategy,

Takashi Fukuoka



Outside Director (Independent Director), Chairperson of the Compensation

Sawako Nohara

- (Material Concurrent Positions) President of IPSe Marketing, Inc.
- Outside Director of Keikyu Corporation



Outside Director

Yasuhiro Komatsu

(Material Concurrent Positions)

- Professor Emeritus and Professor (Specially appoint-ed for Quality & Safety Science) at Gunma University
- Vice president of Itabashi Chuo Medical Center Advisory Board Member of Gunma University Hospital

Audit & Supervisory Board Members



Audit & Supervisory Board Member Kenji Sato



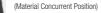
Audit & Supervisory Board Member

Miyuki Arai



Outside Audit & Supervisory Board Member (Independent Auditor)

Mitsuhiro Matsumoto



Outside Director of Japan Exchange

For the biographies of the executives, please refer here