

Where We Came from

We have continuously created innovative pharmaceuticals and responded to the unmet medical needs of each era.





We have key growth drivers that will enable us to realize our 2030 Vision.

Science & Technology (S&T)

Drug discovery capabilities that create innovation, and a DNA that inherits challenges

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We create breakthrough innovations centered on our R&D DNA and culture inherited as a drug discovery company, and unique technological capabilities, exemplified by DXd ADC technology.

Human Resources

People grow, the organization thrive



Positioning "people" as the source of value creation, we develop competitive talent and promote building a strong global organization through strengthening human capital.

Patient Centricity

Value creation starting from patients



We place Patient Centricity at the foundation of all corporate activities, with all employees united by shared values to contribute to more patients more quickly.

Where We Go

2030 Vision

An Innovative Global Healthcare Company Contributing to the Sustainable Development of Society

- 1 Deliver "hope" to patients
- 2 Aim to be a Global Top 10 Oncology company, bringing innovation from Japan to the world
- 3 Contribute to sustainable social development together with diverse stakeholders

