

[Translation]

(Securities Identification Code 4568)

June 21, 2021

To Shareholders,

Sunao Manabe
Representative Director, President and CEO
Daiichi Sankyo Company, Limited
5-1, Nihonbashi Honcho 3-chome,
Chuo-ku, Tokyo, Japan

**NOTIFICATION OF RESOLUTIONS OF
THE 16TH ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Daiichi Sankyo Company, Limited (“the Company”) is pleased to respectfully notify you that the following matters were reported upon and resolved at the 16th Ordinary General Meeting of Shareholders held today.

Reports:

1. The contents of the Business Report, the Consolidated Financial Statements for the 16th fiscal year (from April 1, 2020 to March 31, 2021); and Audit Reports of the Consolidated Financial Statements by the Accounting Auditors and Audit & Supervisory Board
2. The contents of the Non-consolidated Financial Statements for the 16th fiscal year (from April 1, 2020 to March 31, 2021)

The above matters were reported.

Proposals:

First Proposal: Appropriation of Surplus

This proposal was duly approved as proposed.
Effective from Tuesday, June 22, 2021, the Company will pay year-end dividend of ¥13.50 per share.

Second Proposal: Election of Nine (9) Directors

This proposal was duly approved as proposed. The following Directors were reelected and assumed their posts: Sunao Manabe, Satoru Kimura, Masahiko Ohtsuki, Shoji Hirashima, Noritaka Uji, Tsuguya Fukui, Kazuaki Kama and Sawako Nohara.

Hiroyuki Okuzawa was newly elected and assumed their posts.

Noritaka Uji, Tsuguya Fukui, Kazuaki Kama and Sawako Nohara are Outside Directors.

Third Proposal: Election of One (1) Audit & Supervisory Board Member

This proposal was duly approved as proposed. Masako Watanabe was newly elected and assumed her post.

She is an Outside Audit & Supervisory Board Member.

Fourth Proposal: Provision of Bonuses to Directors

This proposal was duly approved as proposed. The Company will pay Directors' bonuses, amounting to ¥98 million in total to the five Directors (excluding Outside Directors) who were at office at the end of this fiscal year taking into consideration the Company's performance, etc. during the business year.

Fifth Proposal: Revision of the Maximum Amount of Compensation for Directors

This proposal was duly approved as proposed. The Maximum Amount of Compensation for Directors will be revised as follows.

- (1) The total amount of basic compensation shall be ¥630 million or less per fiscal year (including ¥140 million or less for Outside Directors).
- (2) The total amount of payments of annual performance-based bonuses paid to Directors (excluding Outside Directors) shall be ¥850 million or less per fiscal year.
- (3) The total amount of payments of restricted share-based compensation paid to Directors (excluding Outside Directors) shall be ¥160 million or less per fiscal year.

Sixth Proposal: Revision of the Maximum Amount of Compensation for Audit & Supervisory Board Members

This proposal was duly approved as proposed. The Maximum Amount of Compensation for Audit & Supervisory Board Members will be revised to ¥180 million or less per fiscal year.

Seventh Proposal: Determination of Amount and Content of Medium-term Performance-based Share Compensation to Directors, etc.

This proposal was duly approved as proposed. The Company will introduce a

trust-type and share-based compensation plan, which links to the achievement of performance subject to a medium-term business plan for its Directors (excluding Outside Directors) and Corporate Officers, and will contribute money within the upper limit of ¥800 million per fiscal year multiplied by the number of fiscal years targeting to the medium-term business plan.

Resolutions of the Board of Directors

At the meeting of the Board of Directors following the Ordinary General Meeting of Shareholders, the Board of Directors appointed Sunao Manabe as Representative Director, President and CEO and Satoru Kimura as Representative Director and Senior Executive Officer, and they assumed their posts.