

For Immediate Release

Company name: DAIICHI SANKYO COMPANY, LIMITED  
Representative: Joji Nakayama, Representative Director, President and CEO  
(Code no.: 4568, First Section, Tokyo Stock Exchange)  
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**Daiichi Sankyo Announces Changes to Representative Directors,  
Members of the Board, and Members of the Audit and Supervisory Board**

**Tokyo, Japan, (May 14, 2015)** – Daiichi Sankyo Company, Limited today announced that its Board of Directors has nominated new Representative Directors, Members of the Board and Members of the Audit and Supervisory Board as follows. Appointments will be subject to approval at the Company's 10th Annual General Meeting of Shareholders on June 22 and formal resolutions at a subsequent board meeting.

1. Changes to Representative Directors (as of June 22, 2015)

Reason for change: The expiration of the term of Representative Directors

(1) Appointed Representative Directors

Name	New Position	Current Position
Kazunori Hirokawa	Representative Director, Member of the Board, Executive Vice President, Head of Corporate Management Division	Member of the Board, Executive Vice President, Head of Corporate Management Division

(2) Retiring Representative Director

Name	New Position	Current Position
Manabu Sakai	Corporate Adviser	Representative Director, Member of the Board

## 2. Changes to Members of the Board (as of June 22, 2015)

### (1) New candidates for Member of the Board

- Toshiaki Sai (Senior Executive Officer, Head of Corporate Strategy Division)
- Naoki Adachi (Chairman & Representative Director, TOPPAN PRINTING CO., LTD.)
- Tsuguya Fukui (Chairperson of the Board of Trustees, St. Luke's International University; President, St. Luke's International Hospital)
- \* Naoki Adachi and Tsuguya Fukui are new candidates for "Member of the Board (Outside)" as defined in Article 2-15 of the Companies Act.

### (2) Retiring Members of the Board

- Manabu Sakai (Representative Director, Member of the Board)
- Hiroshi Hirabayashi (Member of the Board (Outside) )
- Kunio Ishihara (Member of the Board (Outside) )
- \* Manabu Sakai will become a Corporate Adviser at Daiichi Sankyo Co., Ltd.

## 3. Changes to Members of the Audit and Supervisory Board (as of June 22, 2015)

### (1) New candidates for Member of the Audit and Supervisory Board

- Hideyuki Haruyama (Member of the Board, DAIICHI SANKYO RD NOVARE CO., LTD.)
- Kazuyuki Watanabe (Corporate Officer, In charge of External Affairs)

### (2) Retiring Members of the Audit and Supervisory Board (as of June 22, 2015)

- Kazuo Koike (Member of the Audit and Supervisory Board)
- Takashi Chiba (Member of the Audit and Supervisory Board)
- \* Kazuo Koike and Takashi Chiba will become Corporate Advisers at Daiichi Sankyo Co., Ltd.

## Curriculum Vitae

### Appointed Representative Director

**Kazunori Hirokawa** Born June 7, 1951

#### Current Positions Held

Member of the Board, Executive Vice President, Head of Corporate Management Division, Daiichi Sankyo Co., Ltd.

#### Career Summary

Apr. 1975 Joined Daiichi Pharmaceutical Co., Ltd.  
Oct. 2000 General Manager of Drug Safety Administration Department,  
Daiichi Pharmaceutical Co., Ltd.  
Oct. 2002 General Manager of Medical Planning & Coordination Department  
Jun. 2003 Member of the Board, General Manager of Medical Planning & Coordination  
Department  
Oct. 2004 Member of the Board, General Manager of R&D Strategy Department  
Jun. 2005 Senior Corporate Officer, General Manager of R&D Strategy Department  
Apr. 2006 Executive Vice President, Daiichi Sankyo Inc. in U.S.  
Apr. 2007 Executive Officer, Head of R&D Div., Daiichi Sankyo Co., Ltd.  
Apr. 2010 Senior Executive Officer, Head of R&D Div.  
Jun. 2010 Member of the Board, Senior Executive Officer, Head of R&D Div.  
Apr. 2012 Member of the Board, Senior Executive Officer, Head of Corporate Strategy Div.  
Apr. 2013 Member of the Board, Senior Executive Officer, Head of Corporate Strategy Div.  
and Head of Business Intelligence Div., Japan Company  
Apr. 2014 Member of the Board, Senior Executive Officer, Head of Corporate Strategy Div.  
Apr. 2015 Member of the Board, Executive Vice President, Head of Corporate Management Div.

Number of Shares of the Company Held 19,858

## Curriculum Vitae

### Member of the Board candidate

**Toshiaki Sai**                      Born March 25, 1955

#### Current Positions Held

Senior Executive Officer, Head of Corporate Strategy Division, Daiichi Sankyo Co., Ltd.

#### Career Summary

Apr. 1979      Joined Daiichi Pharmaceutical Co., Ltd.  
Apr. 2007      Vice President of Management System Department, Daiichi Sankyo Co., Ltd.  
Apr. 2008      Vice President of Corporate Communications Department  
Apr. 2010      Corporate Officer, Vice President of Corporate Communications Department  
Apr. 2012      Corporate Officer, Vice President of Global Brand Strategy Department,  
Corporate Strategy Division  
Apr. 2014      Executive Officer, Vice President of Corporate Strategy Department, Corporate Strategy Div.  
Apr. 2015      Senior Executive Officer, Head of Corporate Strategy Div.

**Naoki Adachi**                      Born February 23, 1939

#### Current Positions Held

Chairman & Representative Director, TOPPAN PRINTING CO., LTD.

#### Career Summary

Apr. 1962      Joined Toppan Printing Co., Ltd.  
Jun. 1993      Director, General Manager of Commercial Printing Subdivision, Commercial Printing Div.  
Apr. 1995      Director, General Manager of Commercial Printing Div.  
Jun. 1995      Managing Director, General Manager of Commercial Printing Div.  
Oct. 1996      Managing Director, General Manager of Commercial Printing Div., and Head of Finance  
Insturments and Securities Div.  
Jun. 1997      Senior Managing Director, General Manager of Commercial Printing Div. and Head of  
Finance Insturments and Securities Div.  
Apr. 1998      Senior Manageing Director; In charge of Corporate Sales & Marketing and Head of  
Finance Insturments and Securities Div. and Commercial Printing Div.  
Jun. 1998      Representative Exective Vice President, In charge of Corporate Sales & Marketing  
and Head of Finance Insturments and Securities Div. and Commercial Printing Div.  
Jun. 2000      President & Representative Director  
Jun. 2010      Chairman & Representative Director

**Tsuguya Fukui**

Born June 24, 1951

**Current Positions Held**

Chairperson of the Board of Trustees, St. Luke's International University  
President, St. Luke's International Hospital

**Career Summary**

Jan. 1992 Professor, Department of General Medicine, Saga Medical School (Faculty of Medicine, Saga University)

Mar. 1994 Professor, Department of General Medicine, Kyoto University Hospital

Apr. 1999 Professor, Department of Clinical Epidemiology, Kyoto University Graduate School of Medicine

Apr. 2000 Professor, Department of Clinical Epidemiology,  
Professor, Department of Health Informatics, Dean, School of Public Health,  
Kyoto University Graduate School of Medicine

Feb. 2001 Professor, Department of Clinical Epidemiology,  
Professor, Department of Health Informatics,  
Director, EBM Collaborative Research Center (current Department of EBM, Institute for  
Advancement of Clinical and Translational Science), School of Public Health,  
Kyoto University Graduate School of Medicine

Sep. 2004 Chief of staff, Department of Internal medicine, Vice President,  
St. Luke's International Hospital

Apr. 2005 President of St. Luke's International Hospital

Apr. 2012 Chairperson of the Board of Trustees of St. Luke's College of Nursing (current St. Luke's  
International University)

## Curriculum Vitae

### Member of the Audit and Supervisory Board candidate

**Hideyuki Haruyama**      Born January 26, 1955

#### Current Positions Held

Member of the Board, DAIICHI SANKYO RD NOVARE CO., LTD.

#### Career Summary

Apr. 1980      Joined Sankyo Co., Ltd.  
Jul . 2003      Vice President of IT Management Department.  
Jun. 2004      Corporate Officer, Head of Research Div. and Vice President of IT Management Department.  
Feb.2005      Corporate Officer, Head of Research Div.  
Apr. 2007      Corporate Officer, Vice President of R&D Planning & Management Department.,  
Daiichi Sankyo Co., Ltd.  
Apr. 2010      Corporate Officer, in charge of Research, R&D Div. , Daiichi Sankyo Co., Ltd.  
Apr. 2011      President, Daiichi Sankyo RD NOVARE CO., LTD.  
Apr. 2015      Member of the Board, Daiichi Sankyo RD NOVARE CO., LTD.

**Kazuyuki Watanabe**      Born December 30, 1955

#### Current Positions Held

Corporate Officer, In charge of External Affairs, Daiichi Sankyo Co., Ltd.

#### Career Summary

Apr. 1978      Joined Daiichi Pharmaceutical Co., Ltd.  
Jun. 2006      General Manager of Secretariat Department.  
Apr. 2007      Vice President of General Affairs Department., Daiichi Sankyo Co., Ltd.  
Apr. 2012      Vice President of External Affairs Department., Business Intelligence Div., Japan Company  
Apr. 2014      Corporate Officer, Vice President of External Affairs Department., Business Intelligence Div.,  
Japan Company  
Apr. 2015      Corporate Officer, in charge of External Affairs