

For Immediate Release

Company name: DAIICHI SANKYO COMPANY, LIMITED

Representative: George Nakayama, Representative Director, President and CEO

(Code no.: 4568, First Section, Tokyo Stock Exchange)

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Daiichi Sankyo Announces New Chairman and President

Tokyo, Japan (January 31, 2017) – Daiichi Sankyo Company, Limited (hereafter, Daiichi Sankyo) today announced the following new assignments of representative directors which were resolved at the board of directors meeting held on January 31, 2017.

Effective date: April 1, 2017

Purpose: Strengthen Daiichi Sankyo's management setup to achieve the goals of the fourth mid-term management plan towards the realization of the Company's 2025 Vision of being a Global Pharma Innovator with Competitive Advantage in Oncology, which was publicly announced in March 2016.

Name	Current Position	New Position
George Nakayama	Representative Director,	Representative Director,
	President and CEO	Chairman and CEO
Sunao Manabe	Representative Director,	Representative Director,
	Member of the Board,	Member of the Board,
	Executive Vice President,	President and COO
Kazunori Hirokawa	Representative Director,	Representative Director,
	Member of the Board,	Member of the Board,
	Executive Vice President,	Executive Vice President and CFO

Curriculum Vitae

George Nakayama

Born: May 11, 1950

New Positions Held: Representative Director, Chairman and CEO

Career Summary

Mar. 1976	Graduated from Department of Biological Engineering, Graduate School of Osaka
	University
Mar. 1979	Obtained MBA from Northwestern University, USA
Apr. 1979	Joined Suntory Holdings, Ltd.
Mar. 2000	Member of the Board, Suntory Holdings, Ltd.
Mar. 2000	President of Suntory Biomedical Research Ltd.
Dec. 2002	President and CEO of Daiichi Suntory Pharma Co., Ltd., a subsidiary company of
	Daiichi Pharmaceutical Co., Ltd.
Mar. 2003	Retired as Member of the Board. Suntory Holdings, Ltd.
Jun. 2003	Member of the Board, Daiichi Pharmaceutical Co., Ltd.
Jun. 2006	Director and General Manager in charge of Corporate Planning for Daiichi
	Pharmaceutical Co., Ltd.
Apr. 2007	Corporate Officer and General Manager in charge of Europe and the United States
	for Daiichi Sankyo Co., Ltd.
Apr. 2009	Executive Officer and General Manager in charge of International Markets for
	Daiichi Sankyo Co., Ltd.
Apr. 2010	Executive Vice President and President of Japan Company
Jun. 2010	Representative Director, President and CEO, President of Japan Company
Apr. 2014	Representative Director, President and CEO

Curriculum Vitae

Sunao Manabe

Born: August 5, 1954

New Positions Held: Representative Director, Member of the Board, President and COO

Career Summary

Mar. 1977	Graduated from Faculty of Agriculture, University of Tokyo
Apr. 1978	Joined Sankyo Co., Ltd.
Jul. 2005	Vice President of Medicinal Safety Research Laboratories, Sankyo Co., Ltd.
Apr. 2007	Vice President of Medicinal Safety Research Laboratories, Daiichi Sankyo Co., Ltd.
Apr. 2009	Corporate Officer, Vice President of Global Project Management Department
Apr. 2011	Corporate Officer, Head of Group HR & CSR
Apr. 2012	Corporate Officer, Vice President of Corporate Strategy Department
Apr. 2014	Executive Officer, President of Japan Company and Head of Business Intelligence
	Division
Jun. 2014	Member of the Board, Executive Officer, President of Japan Company and Head of
	Business Intelligence Division
Apr. 2015	Member of the Board, Senior Executive Officer, and In charge of Global Sale &
	Marketing
Apr. 2016	Member of the Board, Executive Vice President, Head of General Affairs and
	Human Resources Division and Head of Medical Affairs Division
Jun. 2016	Representative Director, Member of the Board, Executive Vice President, Head of
	General Affairs and Human Resources Division and Head of Medical Affairs
	Division

Curriculum Vitae

Kazunori Hirokawa

Born: June 7, 1951

New Positions Held: Representative Director, Member of the Board, Executive Vice President

and CFO

Career Summary

Mar. 1975	Graduated from Faculty of Pharmaceutical Sciences, University of Tokyo
Apr. 1975	Joined Daiichi Pharmaceutical Co., Ltd.
Mar. 1985	Graduated from School of Medicine, Tokyo Medical and Dental University
Oct. 2000	General Manager, Drug Safety Administration Department, Daiichi Pharmaceutical
	Co., Ltd.
Oct. 2002	General Manager, Medical Planning & Coordination Department
Jun. 2003	Member of the Board, General Manager, Medical Planning & Coordination
	Department
Oct. 2004	Member of the Board, General Manager, R&D Strategy Department
Jun. 2005	Senior Corporate Officer, General Manager, R&D Strategy Department
Apr. 2006	Executive Vice President, Daiichi Sankyo Inc. in U.S.
Apr. 2007	Executive Officer, Head of R&D Division, Daiichi Sankyo Co., Ltd.
Apr. 2010	Senior Executive Officer, Head of R&D Division
Jun. 2010	Member of the Board, Senior Executive Officer, Head of R&D Division
Apr. 2012	Member of the Board, Senior Executive Officer, Head of Corporate Strategy
	Division
Apr. 2013	Member of the Board, Senior Executive Officer, Head of Corporate Strategy
	Division and Head of Business Intelligence Division, Japan Company
Apr. 2014	Member of the Board, Senior Executive Officer, Head of Corporate Strategy
	Division
Apr. 2015	Member of the Board, Executive Vice President, Head of Corporate Management
	Division
Jun. 2015	Representative Director, Member of the Board, Executive Vice President, Head of
	Corporate Management Division