

Who we are
Our Mission

The **Core Values** and **Commitments** serve as the criteria for business activities and decision-making used by executive officers and employees in working to fulfill **Our Mission**. **Our Corporate Slogan** succinctly explains the spirit of our mission and our Core Values and Commitments.

In addition, we have established the DAIICHI SANKYO Group Corporate Conduct Charter*. This charter calls on us to fulfill our social responsibilities by acting with the highest ethical standards and a good social conscience appropriate for a company engaged in business that affects human lives, and we model our business activities accordingly.

* The full text of the DAIICHI SANKYO Group Corporate Conduct Charter can be found on page 75.

Our Mission

To contribute to the enrichment of quality of life around the world through the creation of innovative pharmaceuticals, and through the provision of pharmaceuticals addressing diverse medical needs.

Core Values

Innovation

the introduction of new ideas, methods, or invention

Integrity

the quality of being honest and of always having high moral principles

Accountability

being responsible for the effects of your actions, and being willing to explain or be criticized for them

Commitments

1. To create innovative medicines changing SOC*
* SOC (Standard of Care): Universally applied best treatment practice in today's medical science
2. To take a global perspective, and respect regional values
3. To foster intellectual curiosity and strategic insight
4. To provide the highest quality medical information
5. To provide a stable supply of top-quality pharmaceutical products
6. To be an ethical, trusted, and respectful partner
7. To be accountable for achieving our goals
8. To demonstrate professionalism, respect for others, and teamwork

Corporate Slogan

Passion for Innovation. Compassion for Patients.™

Who we are
To Our Stakeholders



The Daiichi Sankyo Group delivers wide-ranging value created through its business activities to patients and their families, healthcare professionals, shareholders, investors, business partners, local communities, employees and various other stakeholders.

The Group uses financial assets, intellectual assets and human assets and leverages its strengths in Science & Technology, Global Organization & Talent, and Presence in Japan, to continuously create and deliver innovative pharmaceuticals to people around the world. Through the sustainable process of returning the rewards of our business activities to the stakeholders as well as reinvesting the rewards in further drug discoveries and developments, we address social and environmental problems and other ESG issues together with our business activities.

We hope through this Value Report, you will come to appreciate the efforts of Daiichi Sankyo Group in resolving social issues, in other words how we deliver wide-ranging value to society.

George Nakayama
 Representative Director,
 Chairman and CEO